

ASSIGNMENT OF LEGAL STATUS OF DIRECTIVE TO THE PUBLIC SERVICE MANAGEMENT CODE

Issued on 5 March 2010 by the Principal Permanent Secretary in terms of the Public Administration Act.

1. APPLICATION OF THIS DIRECTIVE

1.1. This directive applies to ministries and departments and to public officers.

2. PUBLIC SERVICE MANAGEMENT CODE TO HAVE STATUS OF DIRECTIVE UNDER THE PUBLIC ADMINISTRATION ACT

2.1. By virtue of this directive, the Public Service Management Code (PSMC) and all the rules, policies and instructions contained therein shall have the status of a directive issued by the Principal Permanent Secretary in terms of the Public Administration Act.

2.2. This directive confirms that the provisions of the PSMC are binding on public officers and makes the PSMC enforceable in terms of article 15(2) of the Public Administration Act, which states that "Public officers shall comply with all applicable directives issued by the Principal Permanent Secretary, and officers who fail to comply shall be liable to proceedings under the Disciplinary Regulations."

2.3. Certain provisions of the PSMC apply to government entities in addition to ministries and departments. Separate directives will be issued in this regard, as required.

3. IMPLEMENTATION

3.1. The Management and Personnel Office shall remain responsible for the administration and enforcement of the PSMC.

3.2. This directive shall apply indefinitely unless revoked.

Principal Permanent Secretary

Dr. G. Grima